

2023 Goals	2023 Objectives	2022 Progress	2023 Actions	Key Performance Indicators	Responsible Persons	Progress Review Schedule	Risks & Opportunities
1 No-one injured or ill working for Amplus	<ul style="list-style-type: none"> No-one is injured or becomes ill as a result of working on behalf of Amplus. 	<ul style="list-style-type: none"> No workplace injuries or illnesses occurred in 2022. 	<ul style="list-style-type: none"> Continue to roll out Amplus expectations to Customers, Suppliers and Partners and Employees Monitor Progress at Management and HSSE review meetings. 	<ul style="list-style-type: none"> No workplace fatalities, serious or minor injuries No work related illnesses No 'High Potential' Near Misses Monitoring Safety Observations 	<ul style="list-style-type: none"> Managing Director has overall responsibility. Project Director supported by the HSEQ Manager. 	<ul style="list-style-type: none"> Immediate injury/illness incident reporting requirement Root cause analysis identified, corrective actions and implemented. Regular HSSE Performance Review 	<ul style="list-style-type: none"> Business Risks and Opportunities Register (AES-COR-REG-0005) Safe Work Essentials Procedure (AES-COR-PRO-0014)
2 Amplus TRIF less than industry average	<ul style="list-style-type: none"> Amplus Total Recordable Incident Frequency (TRIF) will be less than 0.99 per million-man hours worked (<i>TRIF based in IOGP 2021 Data</i>). 	<ul style="list-style-type: none"> No recordable incidents reported in 2022. 	<ul style="list-style-type: none"> Maintain and update HSE statistics in 2023. Monitor Progress at review meetings. 	<ul style="list-style-type: none"> TRIF < 0.99 per million-man hours worked 	<ul style="list-style-type: none"> Managing Director has overall responsibility. HSEQ Manager for the system, supported by other VP, Directors, Managers for inputs. 	<ul style="list-style-type: none"> Incidents reported at the earliest opportunity. Root cause analysis identified, corrective actions and implemented. Regular HSSE Performance Review. 	<ul style="list-style-type: none"> Office HSSE Procedure (AES-COR-PRO-0011) HSSE Handbook (AES-COR-MAN-0012)
3 Customer(s) satisfied with Products and Services	<ul style="list-style-type: none"> Customers who place a contract with Amplus are satisfied with the products and services provided at the time of measurement. 	<ul style="list-style-type: none"> Limited feedback given in 2022. 	<ul style="list-style-type: none"> Gather Customer feedback at Management review meetings. Complete Customer Contact Report (CCR) system. 	<ul style="list-style-type: none"> Positive customer feedback at 'Management Review' meetings Utilise the CCR system to provide feedback. 	<ul style="list-style-type: none"> Managing Director has overall responsibility. Project Director, supported by the other VP, Directors, or Managers. 	<ul style="list-style-type: none"> Customer concerns reported at the earliest opportunity. Lesson Learnt. Regular Management Review. 	<ul style="list-style-type: none"> Business Risks and Opportunities Register (AES-COR-REG-0005) Project Management Procedure (AES-PRI-PRO-0001)
4 VPU Aspects, and Impacts	<ul style="list-style-type: none"> Develop Amplus's knowledge of the environmental aspects and Impacts of a project specific VPU. 	<ul style="list-style-type: none"> Awarded ISO 14001 Certification 	<ul style="list-style-type: none"> Maintain the project specific VPU aspects and impacts register Update project specific energy generation, consumption, and conservation assessment Monitor Progress at review meetings. 	<ul style="list-style-type: none"> 2023 review of both register and assessment with current legislation. Assess aspects and impacts during the various stages of the project specific VPU 	<ul style="list-style-type: none"> Managing Director has overall responsibility. Project Director, supported by the other VP, Directors or Managers. 	<ul style="list-style-type: none"> Project Gateway Meetings Management Review Meetings Internal audit reports Documentation review 	<ul style="list-style-type: none"> VPU Life Cycle Analysis Report (AES-COR-REP-0021) VPU Aspect and Impact ID and Assessment Report (AES-COR-REP-0018)
5 Onshore Environmental Impact Reduction	<ul style="list-style-type: none"> Minimise where possible, the 2022 environmental impacts of Amplus onshore activities 	<ul style="list-style-type: none"> Amplus onshore HSSEQ Performance data measurements undertaken and reported Monthly. 	<ul style="list-style-type: none"> Regular meetings with local residents' association. Monitor energy use and promote best practice. Waste management encouraged onshore. 	<ul style="list-style-type: none"> Measurement of energy and waste, reviewing best practices. Continual monitoring of paper use and method to reduce onshore. 	<ul style="list-style-type: none"> Managing Director has overall responsibility. Project Director, supported by the other VP, Directors, or Managers. VP Sales and Marketing 	<ul style="list-style-type: none"> Management Review Meetings Internal audit reports 	<ul style="list-style-type: none"> Office HSSE Procedure (AES-COR-PRO-0011) Environmental Aspects and Impacts Register (AES-COR-REG-0006)