



HSSE POLICY STATEMENT

Our goal is to conduct our operations in an incident free workplace. Amplus Energy Services Management, supported by all who work at our sites, are responsible for achieving this goal. We firmly believe that visible leadership is the significant contributor to this goal. Amplus Senior Management Team are accountable for this goal and driving a strong HSSE culture.

When HSSE conflicts with our other business objectives, then HSSE will take priority until these HSSE risks are reduced to an acceptable level.

To assist Amplus, we will:

- Protect our people and the environment where we work.
- Provide competent and capable leaders and team members.
- As individuals take responsibility for our own safety and for others around us
- Consult with our workers and promote their participation.
- Maintain asset integrity to prevent major incidents.
- Comply with all applicable legal and regulatory requirements where we operate.
- Comply with our policies, procedures, and instructions, and those of our customers.
- Plan all work, identify HSSE hazards and control risks to an acceptable level.
- Control any HSSE risks introduced through change.
- Empower our people at all levels to exercise their duty to 'Stop Work', which they believe to be unsafe.
- Report all incidents and by investigating them, determine causes and corrective actions.
- Learn and share lessons from incidents.
- Regularly review, inspect, and audit our activities.
- Require similar standards from our contractors and suppliers and implement a system to review their performance.
- Maintain a positive HSSE culture and communicate our vision, objectives, and policies.

This Policy will be communicated to all staff, contractors, and suppliers, and will be made available to the public.

This policy will be reviewed every two years to determine if it remains suitable and operates as intended. A set of company values supports this policy.

A handwritten signature in black ink, appearing to read 'Ian Herd', written in a cursive style.

Ian Herd
Managing Director

Date: 27/03/2023