



2026 HSSEQ Goals, Objectives, KPI's & Implementation Plan

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2026 Goals	2026 Objectives	2025 Progress	2026 Actions	Key Performance Indicators	Responsible Persons	Progress Review Schedule	Risks & Opportunities
<p>1</p> <p>No-one injured or ill working for Amplus</p>	<ul style="list-style-type: none"> No-one is injured or becomes ill as a result of working on behalf of Amplus. 	<ul style="list-style-type: none"> No workplace injuries or illnesses occurred in 2025 	<ul style="list-style-type: none"> Continue to introduce and implement higher standards and expectations of excellence among customers, suppliers, partners, and employees at Amplus. Monitor the growth and achievements presented in management and HSSE review discussions. 	<ul style="list-style-type: none"> No workplace fatalities, serious or minor injuries. No work-related illnesses. No 'High Potential' Near Misses. Monitoring Safety Observations. 	<ul style="list-style-type: none"> Managing Director has overall responsibility supported by the HSEQ Manager 	<ul style="list-style-type: none"> Immediate injury/illness incident reporting requirement. Root cause analysis identified, corrective actions implemented. Regular HSSE Performance Review. 	<ul style="list-style-type: none"> Business Risks and Opportunities Register. (AES-COR-REG-0005) Safe Work Essentials Procedure (AES-COR-PRO-0014).
<p>2</p> <p>Amplus TRIF less than industry average</p>	<ul style="list-style-type: none"> Amplus Total Recordable Incident Frequency (TRIF) will be less than 0.99 per million-man hours worked (TRIF based in IOGP 2021 Data). 	<ul style="list-style-type: none"> No recordable incidents reported in 2025 	<ul style="list-style-type: none"> Maintain and update HSE statistics in 2026 Monitor Progress at HSSE review meetings. 	<ul style="list-style-type: none"> TRIF < 0.99 per million-man hours worked. 	<ul style="list-style-type: none"> Managing Director has overall responsibility. HSEQ Manager for the system, supported by other Directors or Managers for input. 	<ul style="list-style-type: none"> Incidents reported at the earliest opportunity. Root cause analysis identified, corrective actions implemented. Regular HSSE Performance Review. 	<ul style="list-style-type: none"> Office HSSE Procedure (AES-COR-PRO-0011). HSSE Handbook. (AES-COR-MAN-0012).
<p>3</p> <p>Ensure client satisfaction through the consistent delivery of compliant products and services in line with contract and client HSEQ requirements</p>	<ul style="list-style-type: none"> Maintain full compliance with contractual, regulatory, and client-specific HSEQ requirements. Improve client satisfaction by proactively addressing quality, safety, and environmental expectations. Reduce non-conformances and rework through effective quality and risk controls. 	<ul style="list-style-type: none"> Limited feedback in 2025. Monitor monthly and promote feedback 	<ul style="list-style-type: none"> Conduct regular contract and HSEQ requirement reviews at project start-up and during execution. Implement routine internal audits and inspections aligned with client and regulatory standards. Track and close non-conformances and corrective actions within agreed timeframes. 	<ul style="list-style-type: none"> 100 % compliance with HSEQ audits (target: ≥ 95%) Number of major non-conformances (target: 0) Corrective action close-out rate within SLA (target: ≥ 90%) 	<ul style="list-style-type: none"> Managing Director has overall responsibility. Project Manager, supported by the other Managers. 	<ul style="list-style-type: none"> Client concerns reported at the earliest opportunity. Lessons Learnt. Regular Management Review. 	<ul style="list-style-type: none"> Business Risks and Opportunities Register (AES-COR-REG-0005). Project Management Procedure (AES-PRI-PRO-0001).
<p>4</p> <p>FPSO / Marine Focused (Layup risk and impact summary)</p>	<ul style="list-style-type: none"> To systematically identify, assess and manage HSEQ and asset integrity risk associated with FPSO lay up activities, ensuring risks are reduced to ALARP 	<ul style="list-style-type: none"> Monitor risk register and that critical controls are verified as effective No major audit findings 	<ul style="list-style-type: none"> Maintain risk register Monitor Progress at review meetings. 	<ul style="list-style-type: none"> KPI % of lay up risks reviewed as scheduled – Target 100% Overdue high-risk actions overdue >30 days – Target 0 Audit findings KPI number of major audit findings linked to risk management – Target 0 	<ul style="list-style-type: none"> Managing Director has overall responsibility. Project Manager supported by the other Directors or Managers. 	<ul style="list-style-type: none"> Management Review Meetings. Internal audit reports. Documentation review. 	<ul style="list-style-type: none"> Life Cycle Analysis Report (AES-COR-REP-0021). Aspect and Impact ID and Assessment Report (AES-COR-REP-0018).
<p>5</p> <p>Zero environmental harm during lay up</p>	<ul style="list-style-type: none"> Maintain pollution prevention systems, ensure waste and emissions remain within regulatory limits 	<ul style="list-style-type: none"> On a monthly basis collect data regarding the vessel's compliance with MARPOL 	<ul style="list-style-type: none"> Monthly meetings with senior personnel onboard vessel, check data in Shispsure Review any regulatory breaches of MARPOL 	<ul style="list-style-type: none"> Continual monitoring of data provided by the onboard team. 	<ul style="list-style-type: none"> Managing Director has overall responsibility. Project Manager, supported by the other Directors or Managers. 	<ul style="list-style-type: none"> Management Review Meetings. Internal audit reports. 	<ul style="list-style-type: none"> Environmental Aspects and Impacts Register (AES-COR-REG-0006).