



DATA PROTECTION POLICY STATEMENT

Amplus Energy Services Limited (the Company) is committed to protecting the rights and privacy of individuals in accordance with all applicable data protection laws, including the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018.

This Policy sets out the Company's commitment to adhere to the requirements of this Legislation to protect and manage personal data.

It is the Company's intention to control personal data requests, storage and security, specified usage and retention periods in accordance with the provisions of the Data Protection Act 2018 and the Company's Data Protection Procedure (AES-COR-PRO-0008) and Worker Privacy Notice (AES-HRM-GDE-0007).

Data Protection Principals

The following personal data protection principles apply to all aspects of the Company's business activities and ensures that all personal data is:

- Adequate, relevant and not excessive
- Processed fairly and lawfully
- Obtained only for one or more specified and lawful purposes, and not further processed in any manner incompatible with that purpose or those purposes
- Accurate and up to date
- Processed in accordance with the rights of data subjects under the Data Protection Act 2018
- Not kept longer than is necessary
- Secure (i.e. using appropriate technical or organisational measures to protect against unauthorised or unlawful processing of personal data and against accidental loss or destruction of, or damage to, personal data)

Individual Rights

We uphold the rights of individuals under data protection legislation, including the rights to:

- Access their personal data
- Rectify inaccurate or incomplete data
- Request erasure (where applicable)
- Restrict processing
- Data portability
- Object to processing
- Withdraw consent (where consent is the lawful basis)



Requests relating to these rights will be handled promptly and in accordance with regulatory requirements.

Data Sharing and Third Parties

Personal data will only be shared with third parties where necessary, lawful, and subject to appropriate safeguards. We ensure all third-party processors comply with data protection standards.

A handwritten signature in black ink, appearing to read 'Steve Gardyne', written over a light grey circular stamp.

Steve Gardyne
Managing Director

Date: 24/02/2026