



# MODERN SLAVERY ACT 2015 POLICY STATEMENT

This statement is pursuant to the Modern Slavery Act 2015 and relates to actions and activities within Amplus (the Company).

## Commitment

The Company is committed to ensuring that no modern slavery or human trafficking exists in any part of its corporate activities or in its direct supply chain.

The Company is committed to acting ethically and with integrity in all business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking does not exist anywhere in our supply chain.

## Amplus Business

As part of the Oil and Gas Industries worldwide, the Company recognises that it has a responsibility to take a robust approach towards slavery and human trafficking.

Amplus has business operations in the following geographical locations:

- United Kingdom
- European Union
- Timor-Leste

The scope of business activities in the above locations is assessed as medium-low risk in relation to slavery and human trafficking.

## Amplus Supply Chain

The Company operates and aims to conduct its business with the support of the supply chain and contractors for provision of services. Where independent services are being utilised, we expect all our contractors to comply with our business ethics and values. Non-compliance with our business ethics and values will result in termination of contract.

## Awareness

To ensure a high level of understanding of the risk of modern slavery and human trafficking in our supply chain and business, we ensure all members of staff have awareness and been briefed on the subject.

## Relevant Policies and Procedures

Amplus operates the following Policies and Procedures that aid the identification of the modern slavery risks and human trafficking in its operations:

- **Whistleblowing Policy (AES-COR-POL-0009):**

Amplus encourages all its workers, customers and other business partners to report any concerns related to the direct activities, or the supply chains. This includes any circumstances that may give



Amplus Energy Services Ltd  
Modern Slavery Act 2015 Policy Statement  
AES-COR-POL-0010 – Rev C4

rise to an enhanced risk of slavery or human trafficking. Amplus' Whistleblowing Policy is designed to make it easy for workers to make disclosures without fear of retaliation.

• **Anti-Bribery & Corruption Policy (AES-COR-POL-0007):**

Amplus core values is to uphold responsible and fair business practices. Amplus is committed to promoting and maintaining the highest level of ethical standards in relation to all its business activities. Its reputation for maintaining lawful business practices is of paramount importance to Amplus and this Policy is designed to preserve these values. Amplus therefore has a zero-tolerance policy towards bribery and corruption and is committed to acting fairly and with integrity in all its business dealings and relationships and implementing and enforcing effective systems to counter bribery.

The Company has also adopted the following practices to ensure that slavery and human trafficking is not taking place within the Company:

- The use of employment contracts for all Amplus employees
- The use of a payroll system where all necessary taxes are deducted for all Amplus employees
- The use of job descriptions for all Amplus employees

**Senior Management Approval**

This statement is approved by the Managing Director and it will be reviewed and updated regularly.

The Company aims to be acknowledged within our industry as an industry leader in Health and Safety Management and aims to be regarded as an expert in delivering high level health and safety performance across our workforce in all our operational locations.

A handwritten signature in black ink, appearing to read 'Steve Gardyne', with a stylized flourish at the end.

Steve Gardyne  
Managing Director

Date: 13/02/2026